

Profesia Lab, as part of the CSR program Help from the Heart

- **Builds on evidence-based knowledge and expertise** from abroad in employment of people with autism, ADHD, dyslexia and dyscalculia and applies these principles also to other under-represented groups in a competitive workplace setting
- **Verifies model of cooperation among job coaches** and companies in preparation of job seekers with disabilities
- Helps to utilize employee potential through **work-place accommodations**
- **Shares experiences and outcomes** with policy makers



Timeline:

Who can join Profesia Lab

- Potential employers of people with disabilities in competitive workplace setting
- Organizations with potential job seekers with disabilities or interest in job coaching
- Job seekers with disabilities

Conference: Neurodiversity in the workplace

22nd November 2022 at 2:00 pm

www.sosrdcom.sk

Application deadline for Profesia Lab: 10th December 2022

- **Registration for companies, NGOs and job seekers, free of charge via www.sosrdcom.sk**
- Professional preparation of job coaches

Admissions results: 21st December 2022

Year: 2023

Job Seekers

Job Coaches and Employers

Assistive Soft Skills and Employment Training (ASSET):

- 3rd year students from Vocational School at Dúbravská cesta, Bratislava
- job seekers from Francesco- Regional Autism Center in Prešov and Center for social and vocational rehabilitation in Bratislava
- online 4-month course for selected job seekers registered via www.sosrdcom.sk

January: introduction

February: workplace visits – learning about nature of the job, internal processes, and participating teams

March: alignment of individual employer's needs and potential of job seekers with disabilities

April: designing own pilot projects (business case)

May:

- Workplace visits by job seekers, graduates of ASSET program
- Mapping potential of selected job seekers to perform planned internships

June - September:

- Internship offers
- Job coaches work with job seekers interested in available internships (resume building, preparation for interview process, workplace integration, transfer to internal employee according to employer's needs)

October:

- Impact evaluation and decision on next steps of Profesia Lab (public conference)

Profesia Lab is a CSR activity of Profesia Ltd., fully financed from its 2 % of income tax and donations.

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Organizer:



Partners:

